

TALYA GELLER

Senior Talent Acquisition Partner with People Orientation

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CAREER SUMMARY

Strategic and results-driven Talent Acquisition Partner with extensive experience of leading global hiring across technical and GTM functions. A trusted partner to executives, combining data driven recruiting strategies, market intelligence, and scalable hiring processes to support rapid business growth. Combines a collaborative and people centric approach and a proven ability to build strong relationships across teams.

EXPERIENCE

Nexxen – (NASDAQ: NEXN) | Senior Talent Acquisition Partner

2023 – Present

- Own the end-to-end recruitment lifecycle across technical and GTM roles in a fast-paced global environment, including sourcing, CV screening, HR interviews, reference checks, offer negotiation, and closing.
- Partner with executive leadership (C-level, VPs and Directors) to define hiring strategy, organizational planning, and talent priorities.
- Build AI-powered recruiting workflows leveraging AI tools for sourcing, talent research, market intelligence, interview preparation, and recruiting operations, improving efficiency and hiring quality.
- Drive proactive sourcing strategies to identify and engage passive candidates for complex and hard-to-fill roles.
- Deliver hiring analytics, market benchmarking, and talent insights to support data-driven hiring decisions and compensation strategy.
- Designed and implemented structured interviewer training programs, improving hiring consistency and assessment quality across the organization.
- Built Talent Acquisition infrastructure from the ground up, including structured interview methodologies, soft-skills assessment frameworks, onboarding initiatives, and recruiting best practices.

Investing.com | Global Talent Acquisition Specialist

2021 – 2023

- Led end-to-end recruitment for technical and GTM roles across global teams.
- Partnered with hiring managers to define talent needs and build hiring strategies aligned with business priorities.
- Managed high-volume hiring while maintaining a strong focus on quality, efficiency, and candidate experience.
- Contributed to broader People initiatives, including the development of the company HR Handbook and organizational policies.

S.eeV | Technical Recruiter (Company closed)

2020 – 2021

- Recruited technical talents for leading Hi-Tech and Start-Up companies.
- Conducted sourcing, CV screening, phone interviews, and in-depth candidate evaluations through offer stage and process closure.
- Delivered recruitment reporting and pipeline analysis.

Harel Insurance & Finance | Talent Acquisition Specialist

2016-2019

Adam Milo Ltd. | Recruiter and Account Manager & Behavioral Assessment Specialist

2014-2016

EDUCATION

B.A. in Psychology & Sociology

The Academic College of Tel Aviv-Yaffo | 2011 – 2014

MILITARY SERVICE

Operational Sergeant | 2006 – 2008

TOOLS

- LinkedIn Recruiter
- Ashby
- Greenhouse
- Comeet
- Zviran
- Canva
- AI Tools

VOLUNTEER

She Codes

2020 – 2023

HR Interview Preparation, LinkedIn profile optimization and CV consulting

LANGUAGES

Hebrew – Native

English – Fluent